



JOB TITLE: Lead Academic and Enrichment Facilitator

ORGANIZATIONAL OVERVIEW

THE LIGHTHOUSE | BLACK GIRL PROJECTS IS UNABASHED IN ITS CONCERN WITH, CONCENTRATION ON AND WORK ON BEHALF OF BLACK GIRLS. Its mission is to be a revelatory, unflickering light for Black girls and young women in the southeastern United States through focused programming and by creating safe spaces for them. This is done through Black feminist, community-focused, narrative-shifting lenses. The organization takes a holistic approach to the leadership development of Black girls and women through a consortium of projects. The projects are avenues by which Black girls in the southeastern United States are centered, from the research agenda to the programming, board room to legislative halls. The organization creates safe spaces for these Black girls with the goal of having their homes and communities be places where their safety and freedom are welcomed.

Septima Clark Academy is a community-based learning cooperative where scholars engage curriculum curated and influenced by women pioneers in education. Scholars also have an opportunity to receive cultural enrichment through afterschool STEAM courses. Parents and caring adults participate in a vibrant community and serve the school community to help build capacity and community connectedness. The academy was founded August 2020 as a result of the impact of the COVID-19 pandemic on public schools throughout the Southeast region of the United States. The official start of school for the 2021/2022 academic year has been established as Monday, August 23, 2021.

JOB OVERVIEW

The Lead Academic and Enrichment Facilitator for the Septima Clark Academy at The Lighthouse | Black Girl Projects is responsible for daily classroom operations and procedures. This position requires attention to detail, a love for educating Black children and the ability to teach and multi-task. The lead academic and enrichment facilitator ensures that scholars are engaged daily in both academic and cultural activities that align with the mission and vision of The Lighthouse | Black Girl Projects. Additionally, this leader should be organized and able to foster positive relationships with the parents and caring adults of the scholars through effective communication efforts. As the lead teacher in the classroom, this person is knowledgeable about a wide range of subject areas, grade level developmental milestones, as well as best practices for a vibrant, thriving classroom.

The lead academic and enrichment facilitator works closely with the academic and enrichment director to (1) coordinate and lead the daily operations of the school day, (2) facilitate academic and enrichment instruction, (3) and supervise the assistant academic and enrichment facilitator by assigning appropriate tasks to ensure adequate care and support for scholars.

REQUIREMENTS:

- Mississippi State Certification in one or more subject area(s) in grades K-8 (other state issued certifications for these grade levels will be considered)
- Minimum of 5 years classroom and teaching experience



- Excellent communication skills (oral and written)
- Willingness to attend training (In-District and Out-of-District)
- Superb leadership skills
- Willingness to participate in and/or conduct staff development for our teaching team
- Love, compassion, and dedication to the education of Black children
- Proficient technology skills
- Assist in the development and implementation of cultural enrichment activities
- Ensure positive behavioral interventions and supports are used as classroom management tools
- Maintain school records (attendance, grades, and parent/caring adult communication) using appropriate database
- Maintain positive relationships with students and parents
- Contribute to the development of autonomous, engaged learners
- Coordinate experiential learning activities
- Engage with scholars both virtually and in person
- Ensure and adhere to safety precautions as required by state and national health mandates
- Attention to detail, cleanliness, and safety required

PREFERRED QUALIFICATIONS:

- Master's Degree in one or more subject areas in grades K-8; early childhood development, teaching, or non-traditional teaching practices (i.e. Montessori, home school collective, etc.)
- Demonstrated commitment to Black girlhood, womanhood and/or other disenfranchised populations
- Exemplary time management skills and promptness
- Proficiencies in computer technologies, such as Microsoft Office, social media, and web-based applications
- Ability to work flexibly and manage multiple responsibilities and deadlines independently
- Proactive, self-directed, and able to multi-task effectively
- Friendly disposition is appreciated

THINGS TO NOTE:

- Full-time position
- Compensation: \$35,000-45,000, plus benefits
- Location: Jackson, MS metro area
- To apply: Send resume and application to jmiller@loveblackgirls.org with "SCA, Lead Facilitator" in the subject line
- Closing date: Priority given to applicants who submit on or before July 19, 2021