

The IDELLA PROJECT

The Idella Project is a fellowship program for young women looking for or starting their professional careers. The Idella Project creates space for fellows to explore themselves personally and professionally as they consider the challenges of ascending to positions of leadership in their careers. Idellas will have opportunities to do this before they begin seeking significant advancements among peers seeking the same. This network of professional black women serves each other and other The Lighthouse | Black Girl Projects program participants (via mentorship) by crafting strategies and developing practical ideas to navigate race, gender and other challenges in organizational, community and professional contexts.



Our mission is to be a revelatory, unflickering light for Black girls and young women in the southern United States through safe spaces and focused programming.

CRITERIA FOR PARTICIPATION:

- Black or young woman of color*
- Lives in Mississippi
- At least one year in current position
- No degree requirement
- Young woman new to her career who is 35 years of age or younger
- Single mothers are strongly encouraged to apply

While programming is geared specifically toward women of color, we welcome applications from all women who work with or have demonstrated interest in disenfranchised populations.

REQUIREMENTS FOR PARTICIPATION:

- Attend two weekend in-person retreats
- Participate in monthly distance learning gatherings throughout the fellowship year
- Serve as a mentor for young women participants of the Evans Project
- Share narratives of experience(s)

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BENEFITS OF PARTICIPATION:

- Expansion of professional network
- A cohort for support during the duration of the fellowship
- A personal leadership development plan
- Capacity and tools to process challenges
- Capacity to navigate race, gender and other challenges in organizational contexts